

05 May 2023



Save the Children

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Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Chief of Party

Location: Juba

Reports to: TBD

Contract Period: 6 Months

ROLE PURPOSE:

This senior leadership position will provide overall project management, leadership, technical and strategic guidance, representation and support to the Activity at the country level. The COP is accountable for Activity quality, compliance with USAID regulations and SC policies and procedures, and financial and operational management. They may also provide technical assistance on formal and non-formal education opportunities in crisis and conflict-affected areas to increase learning including appropriate teaching and learning materials. The COP will be Save the Children's primary point of contact with USAID and all relevant stakeholders. They will collaborate with the Ministry of Education and other critical partners to provide high-level support for effective capacity building at the local level and sustainability of project interventions. The COP will oversee a team of experts and support staff, prepare reports and annual operating plans, align project initiatives with in-country priorities and ensure the program is compliant with USAID and Save the Children's regulations.

KEY AREAS OF ACCOUNTABILITY

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- Develop strategic plans, annual and quarterly work plans, and overall management of the program in line with USAID guidelines to achieve project objectives.
- Ensure Activity success through high-quality technical leadership and oversight.
- Lead team to ensure proper coordination and guidance among local government, country-wide initiatives, community partners, NGOs and other key stakeholders.



- Support the development of strong M&E mechanisms, program monitoring tools and efficient systems to ensure high quality implementation.
- Direct transparent communications with partners, including negotiating scopes of work, addressing requisite revisions in programmatic work, and troubleshooting issues that may arise.
- Establish compliance with USG regulations, procedures and Save the Children guidelines.
- Maintain oversight of high-risk areas, including but not limited to procurement, monitoring and evaluation, and staff security.
- Represent Save the Children with partners and key stakeholders, maintaining positive relationships with USAID, local ministries, and the South Sudan country office team.
- Establish effective communication and coordination with personnel from the government in order to implement interventions and incorporate country-wide priorities.
- Actively participate as a member of the Country Extended Senior Management Team (ESMT), contributing to country strategic plans.
- Create and sustain a work environment of mutual respect where the project team strives to achieve excellence.
- Incorporate SC's vision and values and full adherence to Code of Conduct principles.
- Closely monitor security dynamics in the project areas and report to the Country Director on significant changes in the security context.
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BEHAVIOURS (Values in Practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same.
- Widely shares their personal vision for Save the Children, engages and motivates others. Future orientated, thinks strategically and on a global scale.

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters.
- Values diversity, sees it as a source of competitive strength.
- Approachable, good listener, easy to talk to.

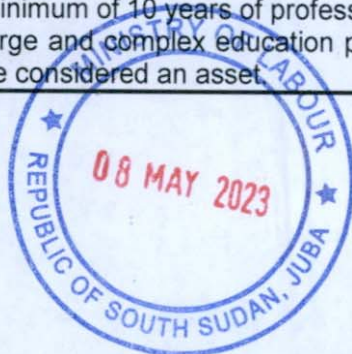
Creativity:

Develops and encourages new and innovative solutions. Willing to take disciplined risks.

Integrity:

Honest, encourages openness and transparency; demonstrates highest levels of integrity

- Master's degree in a relevant area of expertise preferred, such as education or international development. Bachelor's degree required.
- Minimum of 10 years of professional experience designing, managing and implementing large and complex education programs. Non-formal education program experience will be considered an asset.



- At least five years of senior program experience working and living in a developing country, ideally in South Sudan or East Africa.
- In-depth knowledge of USAID approaches and regulations.
- Prior experience as Chief of Party or Deputy COP preferred.
- Excellent interpersonal skills and demonstrated ability to lead and work effectively in team situations.
- Creative problem-solving skills with the ability to work effectively in resource-constrained environments.
- Excellent oral and written communication skills in English.
- Personal commitment to gender equality, child rights and social inclusion

EXPERIENCE AND SKILLS

- Expertise in one or more of the following areas preferred: foundational skills, social emotional learning (SEL), soft skills, building resilience capabilities and assets, and strengthening pathways between non-formal to formal education.
- Knowledge of gender equity and transformative concepts.
- Strong experience of working within a complex national program in the context of an emergency intervention or in conflict/fragile state contexts.
- Ability and willingness to be flexible and accommodating in difficult and sometimes dangerous working circumstances.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within the reasonableness of their level of skills and experience as assigned his line manager.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](https://oraclecloud.com))



We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face any difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR support

Deadline for submitting applications: **25th May 2023.**

Cc: MoJobadvert@gmail.com; **(National Ministry of Labour email Address Juba)**

