

23 March 2023



**Save the Children**

**Job Advertisement**

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

**Job Title: DRR & Climate Change Adaptation Advisor**

**Location: Juba South Sudan**

**Reports to: MYRP Chief of Party with dotted line to PDQ Director**

**Contract Period: 2 Years with possibility of extension**

*BO- H-3  
Approved by senior inspectors  
MOL/RSS/J  
23/03/23*



**ROLE PURPOSE:**

The DRR Advisor will use his/her in-depth contextual understanding, technical expertise, and relationship building skills to define and deliver our strategic ambition for Climate Change and Disaster Risk Reduction. The role will lead strategy development and the technical design and implementation of high quality programmes that mitigate climate change induced shocks and deliver change for children in both emergency and development programming. The Advisor will ensure that all climate change & DRR programming is of excellent technical quality and contributes significantly to Save the Children's strategic objectives, national learning and advocacy. The role will also support various thematic technical advisors in integrating a climate resilience and DRR lens in programming with a focus on reducing the impact of climate change and Disasters on children and their communities.

The Advisor supports national climate change and DRR advocacy, policy influencing, systems strengthening and drives strategic partnerships for new business development, helping to position Save the Children as a leading Child Rights organization on climate and Disaster Risk resilience. The role will work closely with operations and PDQ colleagues at national level and Ministry of General Education and Instruction. This role includes a focus on supporting Ministry of General Education and Instruction and external representation on priority issues including risks mitigation, climate resilience integration in Education, Protection Health, Food Security and Livelihoods systems and structures, among others.

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

**SCOPE OF ROLE:**



Reports to: MYRP Chief of Party with dotted line to PDQ Director

Staff reporting to this post: No direct reports but expected to provide coaching and mentoring support to operational and other technical colleagues.

Budget Responsibilities: None

Role Dimensions: The role is expected to foster relationships with a wide range of internal and external stakeholders including Save the Children members, the Country Office PDQ teams, advocacy colleagues, Regional Advisors, technical counterparts in other organisations, donors, academia, etc. The role is also expected to engage with internal Technical Working Groups and Communities of Practice.

Context : Development/Humanitarian

Scope:

Primary Technical area: Climate Change / DRR

## KEY AREAS OF ACCOUNTABILITY:

### Key accountabilities:-

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### Technical Leadership:

- Work with CO and relevant members to harmonize CSPs and develop a Country multi sectoral Climate resilient & DRR Strategy.
- Work with relevant in-country teams across various sectors, Line Ministry and SC Member teams to ensure that climate resilience and DRR is embedded in thematic programs and practical guides are available for the country office to integrate the issue of climate resilience and DRR in programs with special focus on children.
- Build capacity of national staff, SCI partners and line Ministries in key technical approaches related to climate resilience and DRR.
- Stimulate innovative actions for climate resilience in the Country, introducing best practices from within and outside the region, and building on our existing portfolio, experience and comparative advantage.

### Ensuring Programme Quality (Design and Implementation):

- Work closely with new business development colleagues to identify and pursue funding opportunities; engage with technical partners, donors and colleagues across Save the Children.
- Lead the technical scoping, planning, and design and technical inputs in proposal writing during new programme development, and ensure that we design and deliver high quality programmes building on global best practice. Ensure that gender, risk reduction and resilience considerations are reflected in our programme design and implementation.
- Provide oversight and guidance to the programme implementation teams to ensure that climate resilience programme components are technically sound, implementation methods are



consistent with national strategies, acknowledged best practice (e.g. Save the Children Common Approaches and global evidence); and are likely to achieve scale, as well as equitable and sustainable results.

- Promote and monitor integrated programming in a way that increases overall impact of child-sensitive climate resilience programmes at the community level.
- Work with Monitoring, Evaluation, Accountability and Learning (MEAL) teams to conduct quality monitoring against international standards through participatory methodologies (including child-friendly methodologies).
- Contribute towards the creation of an organisational learning culture that promotes the use of data, evidence and analysis and understands its link to quality and accountable programming.
- Undertake field visits to project sites; work with implementation teams to understand impacts, operational challenges, and continuously identify opportunities for learning and improvement.
- Support the continuous assessment of climate resilience needs and ensure they are appropriately reflected in the Save the Children country strategic plans and priorities.
- Contribute to organisational learning on climate resilience, ensuring that evidence and learning from our programmes is shared within and across Country Offices and our partners, as well as with colleagues in the wider regional and global community in Save the Children.

#### **Networking & External Engagement:**

- In alignment with Country Office strategy and leadership, and working closely through the Education and Child Poverty thematic leads, assist and coach for strategic positioning with donors, partners and government in-country, and carve out a clear role and value addition for Save the Children in the climate resilience and DRR space.
- Develop a Partnership Strategy for Climate Resilience and DRR, cultivate contacts and links with relevant country and stakeholders for joint programming and other forms of joint action.
- Ensure the quality, clarity and consistency of technical components of internal and external reports (e.g. programme reports, sit-reps, internal updates), working closely with programme implementation, awards, advocacy and communications colleagues as needed.
- Leverage and liaise with technical colleagues from across Save the Children, including technical working groups and centres of excellence, ensuring that learning is shared with others and global lessons brought back.



#### **BEHAVIOURS (Values in Practice)**

##### **Accountability:**

- self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

##### **Ambition:**

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others



- future orientated, thinks strategically and on a global scale.

**Collaboration:**

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- values diversity, sees it as a source of competitive strength
- approachable, good listener, easy to talk to.

**Creativity:**

- develops and encourages new and innovative solutions
- willing to take disciplined risks.

**Integrity:**

- honest, encourages openness and transparency; demonstrates highest levels of integrity

**QUALIFICATIONS**

**Essential**

Degree in a Climate/DRR related discipline essential.

**Desirable**

Master's degree desirable.



**EXPERIENCE AND SKILLS**

**Essential**

- At least 5 years' experience of working nationally and internationally on Climate resilience and DRR issues in emergency or development settings.
- At least 5 years' experience in mapping climate and Disaster risks and mitigating the impact of climate induced shocks to communities in rural and urban settings
- At least 8 years working on Natural Disaster Risk Reduction policies and programs
- Experience in leading the creation and implementation of a strategy, demonstrating the ability to identify and prioritise the necessary steps towards an ambitious goal.
- Experience in designing and writing proposals, monitoring and evaluating development programmes that build resilience to climate shocks with communities.
- Excellent written and verbal communication skills to motivate, influence and negotiate both internally and externally –in English and French
- Strong results orientation, with the ability to challenge existing mind sets.
- Excellent analytical skills especially on social aspects and impact of climate change on children
- Experience of building networks, resulting in securing significant new partnership and funding opportunities for the organisation.
- Sound understanding of major climate issues and risks in the East African Region related to the climate emergency, and a close focus on evidence based approaches, and action learning/adaptation of programming.
- Experience of building, leading and developing colleagues and staff with different backgrounds and expertise.



<ul style="list-style-type: none"> <li>• Commitment to Save the Children values – including gender equality and focusing on the most marginalised and deprived.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Strong child rights programming and commitment to the rights based approach, environmental justice and sustainability, ecosystem-based approach, gender equality, inclusion, and community-based development.</li> <li>• Experience of working within a complex and matrix organisation structure.</li> <li>• Excellent training, facilitation, and team building skills.</li> </ul>
<p><b>Equal Opportunities</b></p> <p>The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.</p>
<p><b>Child Safeguarding:</b></p> <p>We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.</p>
<p><b>Safeguarding our Staff:</b></p> <p>The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy.</p>
<p><b>Health and Safety</b></p> <p>The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.</p>

**Application Information:**

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

**In case you face any difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR support**

**Deadline for submitting applications: 12<sup>th</sup>, April 2023.**



Cc: [MoJJobadvert@gmail.com](mailto:MoJJobadvert@gmail.com); (National Ministry of Labour email Address Juba)

