



Ministry Of Labour's Newsletter

Volume 2, Issue 3

Newsletter January 2023

Council of Ministers approves Ministry of Labour NOSH Policy



(File photo). Ministers in the councils' meeting passed National Occupational Safety & Health policy presented by the Ministry of Labour. Page 2.

Directorates in the Ministry of Labour.

- Directorate of Labour and Industrial Relations.
- Directorate of Vocational Skills Trainings and Development.
- Directorate of Policy Planning and Research
- Directorate of Occupational Safety and Health.
- Directorate of Admins and Finance

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Council of Ministers approves Ministry of Labour NOSH Policy

Council of Ministers in the meeting chaired by the President of the Republic of South Sudan, H.E. Salva Kiir Mayardit after scrutinizing the National Occupational Safety and Health (NOSH) Policy passed for execution in the New Year 2023. The national policy on occupational safety and health is the first-ever policy that seeks to protect a worker's right to a safe working environment in the country. "This policy is to reduce risk, accidents or injuries at workplace by identifying and mitigating hazards", Hon. Minister, James Hoth stretched.

He added that Ministry of Labour shall harmonize and regulates the notification, investigation and reporting of all work-related dangerous occurrences, injuries, diseases and fatalities across all levels of work in the country. Addressing journalists after the Cabinet meeting, Infor-



mation Minister Michael Makuei said the policy will regulate the environment and safety of employees at their workplaces. "If you are working, your workplace must be in a conducive atmosphere, healthy and clean atmosphere", Michael explained.

He further demonstrated the clarity of the policy which will provide safety in the work place. For example, the ministry of roads should have a conducive environment for

officials or for the employees of the sector who are working there. They ought to be healthy because a healthy mind is in a healthy body, and if you are healthy, you will be able to produce more.

Therefore, It was not easy to make it; the Ministry of Labour is committed to formulate good numbers of policies. In the year 2022, Council of Ministers approved 2 consecutive policies, which include; 1) Policy Framework Strategic Plan 2021-2025, and followed by approval of Vocational Training and Skills Development Policy on 23 December 2022. At the beginning of this year the Ministry deserved approval of NOSH. These are to enable the Ministry of Labour improve its operation to regulate private sector.

Promotes Road Safety among Boda-boda Riders



National Ministry of Labour in collaboration with the Central Equatoria State traffic polices in Juba for the first time trained 221 motorcycle riders with the skills of entrepreneurship and defensive riding to follow traffic rules and regulations, which definitely promotes road safety among the boda-boda riders as they begin the year.

Statistically, the three months training of 210 males and 11 females in technical, efficiency and defensive motorcycle riding to generate family income commonly known as 'Boda-Boda riders' were finally graduated on 12th October 2022 in Juba Multiservice Training Center (MTC). Africa Development Bank through United Nation Development Program (UNDP) funded the project and implemented by Smile Again Africa Development Organization (SAADO) for youth against poverty. The purpose is not only to derive

youth in income generation solutions, but also to let them create awareness of boda-boda riders to improve on road safety, as they cycled to reduce numbers of road accidents.

During the training, the Ministry communicated 75% of the skills through practical training and 25% of the knowledge were instructed theoretically. The students also got training in entrepreneurship as an additional skills for them to efficiently generate income in their houses.

Representative of the graduand, Arop Dhieu who succeeded in his training, delightfully explained the skills they have acquired in three months. "We have being trained on road safety and traffic regulations, basic principles of customer care, financial management, self-presentation to customers, and marketing". Arop Dhieu.

Hence, the Undersecretary in the Ministry of Labour, Mary Hilary Wani who witnessed the graduation excitingly appreciated the graduands. "I hope with this defensive skills training in motorcycle riding will certainly improve and make road safe for economic progress in your lives". Said Mary.

Undersecretary advised the newly graduated boda-boda riders to put on helmets through out their ways as they are going out for their businesses. She also appeals to security personnel to provide maximum security in the country to protect the lives of those motorbikes riders. "I would like to appeal to the security personnel to strengthen the safety of these motorcycle riders for them to invest to support their family". Mary added.

Ministry of Labour & a team of inter migrants committee discuss issues of aliens

Ministry of Labour in a joint meeting with a team of inter migrants committee discussed issues of aliens presence in South Sudan, and called for all foreigners to adhere to rules and regulations of the country when operating.

The Minister has urged all relevance government officials who are protecting the rights of migrants in South Sudan, to cooperate and be vigilance to monitor all the aliens roaming without valid documents. "We realized that some foreigners working in this country have never renewed or processed their work permits, all foreigners must have valid work permits, passports, visas and resident permits". Hon. James repeatedly announced to the media, "as the laws of this country exist all aliens have to carry valid documents for them to operate without disturbance.



The ministries represented in the discussion include; Ministry of labour, Ministry of Interior, Ministry of Foreign Affairs and Regional cooperation, Ministry of Justice, Ministry of Humanitarian Affairs and Disaster Management, Ministry of Health and as well as South Sudan Relief & Rehabilitation commission were all presence.

On the same note, the Chairperson of Relief & Rehabilitation Commission, Dr. Manase Lomole assured the public that South Sudan follows the international laws and order of migration in which he appealed to foreigners to respect laws' makers for easy exercises. "We want to operate within the context and limits of the laws of our country and also taking into account the regional and international dynamic". Manase reiterated.

James admits the presence of migrant workers need vibrant management

The Minister of Labour James Hoth Mai admitted the presence of large migrants' workers in South Sudan that need vibrant management to benefit the country. James echoed in a recent one-day National Technical Working Group (TWG) on Better Regional Migration Management (BRMM) Program for South Sudan.

"We have numbers of migrants' workers crossing from difference border points into South Sudan, moving from place to place. Our focus is to have their skills for development," James explained.

Not only that but also James confirmed government commitment to support implementation of the Better Regional Migration Management project to realize tangible benefits to the people of South Sudan. "I would like to reiterate the government commitment and political will to support ILO project, as South Sudan has become a transit for many aliens, where some of these labour migrants move from East and Horn of Africa through South Sudan", Minister said.

James applauded the support of the ILO for extending and implementing this project in the East and Horn of Africa in which South Sudan today is one of the beneficiaries. Unveiled that statistic shown that South Sudan host large number of foreigners and remains one of the countries of origin and destination with migrants' workers.

Minister assured that the Technical Working Group (TWG) for BRMM project will operate the management structure and guarantee better coordination among key partners in South Sudan for effective, efficient and timely implementa-



tion of the project. James emphasized on the significance of right use and management of those migrants' workers to benefit the country with the skills and services they bring.

The chairperson of South Sudan Employers Association, Bol Andrew applauded on the initiative of getting better ways of managing aliens in the country to render employment opportunities to local people. Bol added that there is need to develop and use good policies that can bring alliances of foreigners in South Sudan to cooperate with the Employers' Association as well as Workers Trade Union Federation. He pointed out that government need to develop such policy to regulate and manage the migrant workers in the country.

The training was organized by the Ministry of Labour to form National Technical Working Group, which was to be supported by the International Labour Organization (ILO) with financial assistant from United Kingdom Aid.

Labour Inspections on Progress to meet Private Sector



In Juba, the labour inspectors from the Ministry of Labour were dispatched to conduct spots-check inspection of private sector operating in South Sudan. The team is said will continue with the exercise to find out whether those spotted workplaces of the private sector do implement the Labour Act 2017 correctly.

Based on powers given to labour inspectors by South Sudan labour Act, 2017 section 28, the team of inspectors are granted to enter freely without prior notice during working hours by day or night in a workplace and the terms of reference was centre on general inspection.

The spots visits were meant to validate certain reports revealed to the Ministry of Labour and assess whether those particular private sector (NGOs, companies, hotels, learning institutions) are implementing the labour Act, 2017 as re-

quired. "Our team also immediately will give advise to the employers based on the areas of weakness we have assessed on ground to quickly improve on the areas not adhered to", Justine said.

The Ag Director General of Labour and Industrial relations, Justine Jada further added that those who failed to comply with advises from the Ministry of Labour will face laws. "The result of the spots-check collected recently indicates some notorious employers who don't want to implement the labour Act, 2017. Aliens in their workplaces also failing to process or renew their work permits, the ministry will take necessary steps against violators", Justine said.

According to him some private sectors were doing well despite some challenges they faced. The Ministry of Labour also checked some hotels and were advised to double their efforts in implementation of all elements of labour Act 2017. However, there is need of paying much attention and to be carefully rendered in monitoring some of the private sector. The Ministry of Labour would like to appeal to all private sectors to take critical observation of right use of Labour Act, 2017 document that contain 136 pages.

Labour Inspectors train on migration related crimes' examinations



The team of Labour inspectors from South Sudan Ministry of Labour were sent to various countries to acquire numerous skills of managing labour migration, related crimes, protection of victims, travel document examinations and etc. The Ministry spoke to the Labour Inspector that went to Cairo Egypt, Repent Drale said the team reached on 27th June 2022.

The significant skills acquired are applicable in South Sudan especially during the inspection of labour markets, since South Sudan has become a cosmopolitan, mushrooming and metropolitan city with divers' human activities. The South Sudan country is appeared to be one of the major routes of labour migration and humans trafficking from East Africa countries through Egypt via Mediterranean see to Europe. It majorly affects Africans.

The training took place in Egyptian Police Academy in Egypt supported by International Organized of Migration (IOM) in collaboration with Egyptian Ministry of Interior. The training drawn participants from eight countries, which include Kenya, South Sudan, Ethiopia, Sudan, Gambia, Nigeria and Tunisia.

In a statement, our Labour Inspector in Egypt, Repent Drale said the training was to build capacity of labour Inspectors to improve in labour examinations and scrutinizing the crucial areas related to labour and human trafficking. "I have learned a lot on how to take examination of travel documents, to expedite the movement of legitimate travelers while intercepting the high risk of individuals", Drale said

Repent Drale and other inspectors also learned; international legal frameworks related to trafficking in persons and smuggling of migrates, assistance to the vulnerable migrants, principles and ethical considerations when dealing with victims of trafficking.

MTC graduation; females beat males in ICT, bakery and hair dressing



“a trained woman like this reduces economic burden in the house...”

The Ministry of Labour, directorate of Vocational Training and Skill Development has graduated 850 students after three months training in 10 various vocational trades at Juba MTC.

In this second bench of graduation 2022 the departments of Information, Communications and Technology (ICT), Bakery and Hair dress graduated higher numbers of females youth than males. The Minister of Labour, James Hoth Mai appreciated Juba Multi-service Training Centre (MTC) in widening door for females empowering in vocational training and skills development. “ a trained woman like this can reduce economic burden in the house we need to support them”, Minister assured.

In the recent second graduation in this year, 850 students finalized training in 10 various trades at Juba MTC. “ We have graduated 327 females and 523 males. The best performance and the highest numbers of students we obtained were females in the trades of Information, Communications and Technology (ICT), bakery and in Hair dressing section”, he director for training narrated.

While driving & car repair section has taken the lion share in graduation. Despite some of the challenges females students face, ranging from single parenting, financial crisis, teenage pregnancy and non-maintenance of children by their fathers thwart the efforts of females in the fight against poverty.

Minister James: Plans to renovate Wau Vocational Training Centre

Ministry of Labour has plan to renovates Wau Vocational Training Centre to engage youth attain sustainable vocational skills for development. Hon. Minister James Hoth Mai unveiled this in a recent inspection to Wau Vocation Training Centre to acquaint himself with the situation on ground.

The centre was not in used since it was vandalized by conflict during the conflict of 2016 leaving youth in the area faced challenges of accessing vocational skills. The minister said development partners of the Ministry of Labour will be requested to support the institution. “This training centre needs to be renovated, we need to bring this to the attention of the UNDP, so that we enroll students to begin their training”, James unveiled.

Numbers of youth in the areas were idols that need to be supported. Minister said government priority is to support youth with sustainable skills for development. “The renovation will include the repair of the generator and other training facilities, which were destroyed” he mentioned.

The training centre was established since the British time in Sudan regime. The long civil war between



Main exit from auto mechanic section.

Sudan and South Sudan also destroyed the available resources, which was in operation but the concrete wall of the building remain in place .

Ministry of Labour calls for support of Private VTCs



The Undersecretary in the Ministry of Labour, Mary Hillary Wani Pitia calls for effective support of private Vocational Training Centre (VTCs) to prepare youth with sustainable skills for development. The statement was formally released at the graduation ceremony of the Don Bosco Vocational Training Centre graduating 100 Students, which obtained apprenticeship diploma certificates in 6 technical vocational trades with the financial support from German Government.

The Don Bosco Vocational Training Centre in Gumbo Rajaf Payam graduated 5 females and 95 males students equipped with the skills of plumbing, carpentry and joinery, information and communication technology (ICT), welding and metal work, general electricity and in auto mechanic departments where some skillful graduates were immediately booked out by some development partners to begin their jobs on the following week.

At the graduation ceremony, Mary Hillary appreciated the collective efforts of the Don Bosco in training youth for development as well as providing technical employment to engage youth to be active citizens. "I would like to give words of appreciation to Don Bosco for supporting us in extending the VTC skills in South Sudan (Wau and Juba) we would like Don Bosco VTC to extend the services to other parts of the States to enable youth be engage in development", Mary said.

She also unveiled that the Ministry of Labour would continue to cooperate and direct the private sector in providing and improving Technical Vocational Education Training (TVET) in the Country. "We need technical career experts to work in various sectors, as a Ministry of Labour we emphasize in hands on work to bring in skillful human resources to contribute and increase the economy of this country", She highlighted.

In regards to that the Minister of Education Central Equa-

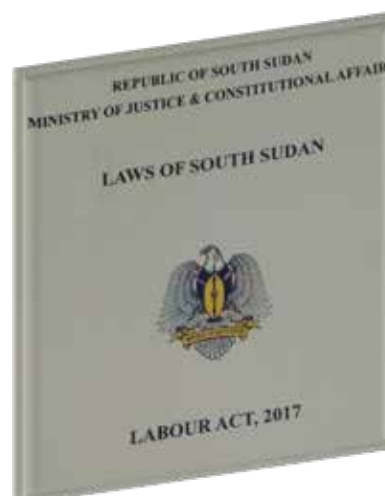
toria State, Cericio Zachariah demanded the 100 Students graduated in his territories to begin demonstrating such acquired skills from Rajaf before they get out. "This 100 students are graduated in my territory by Don Bosco, the Church normally gives excellent skills and training to youth not only the spiritual gift but also human resources to see that our country is developed and this should begin from here (Rajaf) than to other parts of the country", Zachariah demanded.

Zachariah then advised all parents to send their children to TVET school, he said without TVET nation cannot progress. "We need education and we need to help these graduated students and others youth with knowledge of development", Zachariah advised.

The ceremony drew participants from many parts of the world. In attendant include; Ambassador of Egypt in South Sudan, Ambassador of Japan in South Sudan, Ambassador of Indian in South Sudan, Representative from German, Representative from UNESCO, Representative from DOSHI group of companies, Representative from National and State government Central Equatoria State.

Lastly, the German representative who is the main donor in supporting the Vocational Training Centre, Rev. Father Matthew said they have been supporting the VTC in Rajaf to provide quality skills for life sustainability and development in South Sudan. "We shall continue giving support to this centre for the youth to make use of the skills we provide", Matthew unveiled.

Labour Act, 2017



Do you have a copy of Human Resource Manual approved by the Ministry of Labour, and a copy of this South Sudan Labour ACT, 2017 in your organization/office?

Ministry of Labour encourages all employers operating in South Sudan to have a copy of Labour ACT, 2017 and implement it.

Ministry of Labour dispatches 25 enumerators to oil fields



South Sudan Ministry of Labour responsible for the policy formulations and regulations of the private sector to protect rights of workers in the country is preparing to dispatch 25 enumerators to conduct labour market assessment from the three greater oil operation companies in the regions of greater Upper Nile.

The Ag Director General of Policy Planning and Labour Statistic, Adwok Chol assured the enumerators to make right use of their tablets for collecting statistical data that will be used to formulate clear and effective policies to benefit workers. "The data collectors trained to be on standby are seconded staff from various government in-

"to collect relevance quantitative and qualitative information from the employees"

stitutions, were strictly assigned to collect relevance quantitative and qualitative information from the employees to help the government in policy formulation", Adwok assured. While, in his remarks six (6) enumerators were dispatched in the first batch to do data collection from the oil field based staff in Tharjath in Unity State. "we are targeting to reach the consortium; Greater Operation oil Companies (GOC) include; 1) Dar Petroleum is the only oil and gas consortium currently producing oil significant volumes in South Sudan in Block 3 and 7. 2) Greater Pioneer Operating oil Company. and 3) Sudd Petroleum Operating Company.

According to Adwok the team will be headed by three supervisors (team leaders) from the Ministry of Labour

that will take approximately 15 days in the field. "The numbers will be 9,7 and 7 of three groups", Adwok said.

The aliens managing the oil industries in South Sudan runs numbers of activities, which include oil drilling, transportation of crude oil, purification, plumbing and etc. These aliens were always based in the fields to get relevance information from them were so difficult that is why the Ministry of Labour has decided to extend the normal labour market assessment to those operation oil companies in the fields to collect relevance information.

Decent work country programme kicks off in Juba



In Juba, the Ministry of Labour, tripartite body in collaboration with the International Labour Organization (ILO) conducted validation workshop of the decent work country programme for South Sudan. The exercise was in a formal way launched by the Minister of Labour, Hon. James Hoth Mai for the ILO to speed up with the process of validation exercises and establishment of DWCP in South Sudan.

In his official statement the Minister requested par-

ticipants to put much of their inputs focusing not only on the present situation but also for future to improve on the decent work. "Part of this workshop is for you to improve,

validate and identify priorities of South Sudan in line with the Africa Union Agenda 2063 goals". The tripartite body in the meeting comprised of the relevance government institutions staff. Workers' Trade Unions and Employers' Association. The Decent Work Country Programmes (DWCPs) are the main planning frameworks for the delivery of ILO support to member countries. They outline a medium-term plan that guides the work of the ILO in a country in accordance with priorities and objectives developed by and agreed upon with governments, trade unions, and employers.

Zero Draft of Labour Regulations 2022

The Ministry of Labour with support of the Legal Consultant Jonny Saverio is conscripting labour regulations and is at the stage of zero draft for the year 2022. It is a legal framework aims to establish minimum conditions of employment, labour relations, labour institution, dispute resolution and provision for safety and health at workplace in accordance with the constitution of the Republic of South Sudan, and labour Act 2017.



other process will be finalized by the Ministry of Labour since the stakeholders have cleared there parts and this will be launched next year as 'Labour Regulation Act 2022' ".

On his part the Hon. Minister of Labour, James Hoth Mai appreciated the legal consultant said; "We thank you for hard work that you have done, which has taken nearly one year to complete the whole process, and we have noted with concern that most of the things the Ministry expected were all put in place".

The development of the document is to fulfil the rest of the mandate derived from labour Act 2017 to regulate the private sectors. The zero draft of labour regulations was presented to the senior leadership of the Ministry of Labour recently by the Legal Consultant Jonny Saverio. During the presentation in the meeting hall, the Lead Consultant Johnny Saverio assured the leadership in the Ministry of Labour that the process has started and is progressing well. "After finishing this stage, the draft regulations will be presented to the tripartite body for the reviews before ascending it to the Ministry of Justices for the final blessing", the legal consultant Jonny narrated.

He added that the private sector through the NGOs Forum have validated the labour regulations and all their inputs were incorporated. "This is a legal framework document once the Ministry of Justice endorse the draft,

The document also included news things that shall be follow in the implementations, some of which include; any alien coming into the country has to get the work permit before the entry, the bill also give clear definitions of the key words related to labour issues. Establishment of employment exchange where the ministry has to issue special directives, guidelines and regulation for the establishment of the employment exchange where the employment agency shall be issued with certificate of operation.

In addition, in order to improve clarity and consistency with the labour Act 2017, the draft gives some terms and key issues in the document be changed and some others need to be introduced with all their real meaning of the terminology and/or defined in order to improve terminology consistency and to better align the typology and nature of this bill of labour regulations with the provisions of labour act, 2017.

The Ministry of Labour fully wires with Wi-Fi



The Ministry of Labour has entered into a formal and legally binding agreement with the Nile-lo tech. CEO Limited. Fully provided the Ministry of Labour with internet services (Wi-Fi) to improve e-services in the Ministry.

The Ag Director General of Policy Planning and Labour Statistic, Adowk Chol assured the staff of stable and reliable Internet company contracted with the financial support from the government. "We have

contracted Nile-lo-tech CEO Limited that has wired the headquarter of the Ministry of Labour with stable internet where the ministry is told to continue paying the monthly subscription fee.

Hence, it is one of the greatest milestones, which the Ministry of Labour has attained. Through internet service it has made the Ministry of Labour possible to follow with the launch of website of the Ministry of Labour to enable its messages reach different audiences.

The Ministry also has extended it office located in Tongping nearer to Indian Embassy fully connected with internet service provided by ATX-net the internet service provider.

Ministry of Labour; Improve Labour Migration to Benefits South Sudan



South Sudan Labour Minister, James Hoth in his office met IOM Chief of Mission to South Sudan, Peter Van Der. They majorly discussed ways of improving labour migration to benefits the citizens in the country. Hon. Minister James said the upcoming process of managing labour migration would take place in Kenya with support from the United Nation International Organization of Migration (IOM). "The meeting focus on upcoming of Khartoum process that will take place in Mombasa Kenya this month and we discuss how the IOM can render support to us in snapping the migrants in the country", James Said .

The minister further narrated that the IOM has accepted

to support the government in managing labour migration through policy designing and implementation. "The discussion tackled issue of diasporas, how the IOM can support us get engage in nation building", James added. "It is very importance for us to involve those South Sudanese who are there in diasporas because they have skills of expertise. We want to encourage them, so that they can come and join hands with us to help in development of this country", he emphasized.

On his part, the IOM Chief of Mission to South Sudan Peter Van Der, assured their readiness to support the Ministry of Labour to manage labour migration for development. "We can support South Sudan government particular the Ministry of Labour who is proactively been collaborating with us. IOM will help the Ministry to enable them engage with the South Sudanese in Diasporas to come back and contribute their skills of exportation in development", Peter assured.

Good numbers of South Sudanese in diapause are so experts in many field, some of them are good in education, health, engineering, agriculture and in managing disaster. If such experts could come home and take part in those sectors of experience, the country will improve in development.

Khartoum Process; managing migration issue in African region



Dellegation from the Ministry of Labour led by Hon. Minister James Hoth Mai met with international experts of migration in Serena Beach Resort in Kenya. The international delegations extremely discussed the Khartoum Process of managing migration and human trafficking in the region. The meeting focused to address the root cause of irregular migration movements on both national and regional levels, with the aims of better understanding the drivers of irregular migration in specific context of Khartoum process countries.

The Khartoum Process is built on the idea that the burden of preventing and managing migration should be on

the region of the origin "African" The meeting encouraged partners to target strategies and policies in the countries, in response to the fruitful discussions of the meeting where gaps were identified and best practices shared.

Khartoum Process basically aims at; developing bilateral and regional cooperation to tackle irregular migration and criminal networks. Building capacity for migration management and assisting national authorities in preventing irregular migration, including through awareness raising. Establishing national strategies to strengthen internal coordination to address human trafficking, smuggling, and protection. The meeting also focus on improving identification and prosecution of criminal networks by enhancing national law enforcement and criminal-justice systems, capacity building, financing investigations, preventing money laundering and addressing corruption to up root the causes of irregular migration.

Ministry of Labour launches its website



Hon. Minister, James (right) and Hon. Minister, Joseph (left)

National Ministry of Labour, Hon. Gen. James Hoth has officially launched the website of the Ministry of Labour on 27th/October/2022. The website "[www. http://mol.gov.ss/](http://www.mol.gov.ss/)" contains 9 menu with 42 web pages, which are developed with the financial support and human resources from South Sudan NGOs Forum and other partners for putting all vital information of the Ministry of Labour in a technological accessible source ready to help job seekers. And update public find the right information they want at anytime, anywhere.

The services on the website were structured, arranged and categorized, which enables users to access the service easily and quickly, knowing that the home page contains the most used services with the option of labelling the services provided and with six major set menu leading to specific information. The information you get include; process of accessing work permit online, vocational training and skills development with all the available trades offer in 6 vocational training centres under Ministry of Labour.

In the statement to media, Minister James Hoth

confirmed availability of the website to benefit different categories of people to get online information. "By launching this website, we urge public to use it and the journalists to get right use of information they need to disseminate to the public rather than getting unreliable information from unknown source", James announced.

He also assured the journalists from different media houses that the launch of the website has come from within the ministry's vision to enhance the digital transformation of all the services it provides to the public, leading to paperless services, which facilitates the delivery of services electronically quickly and accurately.

Minister James said the website will increase information accessibility and visibility of Ministry of Labour in the faces of audiences to understand Ministry of Labour's activities in regards to nation building. "The purpose of this website is also to enable the Ministry of Labour develop a strategy to increase public awareness about the Mandate, Mission, Vision and Activities of the Ministry of Labour, and to educates public more especially on what the ministry does", James said.

Therefore, the Ministry of Labour targets to reach audience widely with any reliable information. Hon. minister James Hoth directed all citizens to access the website, "you will get all uploaded jobs adverts done by our labour inspectors after the approval when they received from other private sector. The website will direct job seekers quickly to get what march with their skills". James added.

Whilst, on his part, Hon. Minister of Public Service and Human Resource Development, Joseph Bangasi Bagasoro, witnessed the launched said it is the biggest milestone the Ministry of Labour has achieved to inform public on what is happening in the Ministry of Labour. "I appeal to entire public to keep visiting the Ministry's Website get information and policy of the Ministry of Labour", Joseph said. The Ministry of Labour is all about working with the private sector.

PUBLIC ANNOUNCEMENT; EMAIL FOR JOBS ADVERT

Ministry of Labour is hereby announcing to all NGOs, companies and other institutions for wider circulation and dissemination of their job advert. We have this official website ("[www. http://mol.gov.ss/](http://www.mol.gov.ss/)") for you to send in your job advert after it has been approved by the Ministry of Labour.

Send the soft copy through this email; moljobadvert@gmail.com

Restructuring organigram in the Ministry of Labour for quality services delivery



In the weekly leadership meeting held recently in the Ministry of Labour, Hon. Minister James Hoth Mai listen to myriad reports from his five Directors Generals and the Legal Advisor in the Ministry of Labour. Minister James ordered each directorate to review, restructure and split the departments accordingly to allow effective improvement of service delivery and accountabilitys. "All directorates are to check and reflect the structure within the directorate, clearly indicate lines

of authorities and reporting channel to march with who does what and be accountable", Minister ordered.

Hon. Minister James further acknowledged the recent amendment in the renaming of the positions within the directorate of Vocational Training Centre, which was done to improve training activities of Technical Vocational Education Training. It is because the Vocational learning opportunity play a critical role in skill development and employability. "For the purpose of coordination I do acknowledge the renaming of the position of principal of Vocational Training Centres (VTCs) should be included in the administration, presented by broken line to indicate direct coordination with the Director General of the Vocational Training and Skills Development (VTSD) at the headquarter". The five directorates in the Ministry of Labour that formally followed the order to restructure and reflect within their directorates are;

- Directorate of Admins and Finance.
- Directorate of Policy planning and Research.
- Directorate of Vocational Training and Skills Development.
- Directorate of Labour and Industrial Relations.
- Directorate of Occupational Safety and Health.

All these will enable the Ministry of Labour to run its services effectively.

Minister James Hoth; all foreign workers must obtain work permits



Hon. Minister of Labour, Gen. James Hoth Mai told media at Juba International Airport upon the returned from Geneva that all foreigners working in the Republic of South Sudan must acquire work permits for them to work conveniently without disturbances. Cited, the Ministry of Interior also issued a similar statement, "every foreign worker working in the Republic of South Sudan must process work permit and passport". Minister quoted.

This formal statement came when Hon. Minister responding to Journalists at Juba International Airport, explaining how the Ministry of Labour is protecting the rights of employees in the Republic of South Sudan. Therefore, he responded; "We are familiar with the challenges workers are facing, some of the jobs which could be done by nationals are taken by foreigners, the Ministry of Labour

is conducting market assessment, but would like also to inform all foreign workers in South Sudan to obtain work permit for them to operate without disturbance", Minister announced.

Minister reiterated that, "the formal sector in the Republic majorly dominated by foreigners, we need to maintain our security to bring good investors and they (investors) must have work permit", Hon. Minister James repeated.

In his official announcement, also the Hon. Minister Hoth explained that the ministry is protecting the rights of workers. All the importance concerns discussed in Geneva would be implemented to improve workers' performance and bring progress in South Sudan. "What is important for the first time was that the Occupational Safety and Health was recognized as one of the major issue affecting the workers around the globe, so it was recognized in the summit that it should be put as part of International Labour Organization issue to be address worldwide.

According to him where there is peace there are investors working to create jobs opportunities that will eventually take more workers (local citizens). "Let us maintain peace, I hope one day this country would be a better place, the problems of unemployment will also be resolved", James added.

The Labour Act 2017, sections 46; tells us that any foreign employer should give priority of employment, at least 80% of the workers at all different levels of management to nationals especially where necessary skills are available.

The best Partners of Ministry of Labour in the year 2022



The year 2022 ended with lot of efforts of providing training skills and development of human resources . The Netherlands Embassy in South Sudan, Africa Development Bank and UNDP significantly contributed to support youth development in South Sudan. Thanks you all.

Minister James Hoth; 2023 Year of Peace



great hope for durable peace.

Hon. Minister excitingly asked workers to reflect on their ways back, what they have contributed positively for this nation and to double efforts progress in the year 2023. "On behalf of the Ministry of Labour, I wish all the tripartite bodies and the entire public to enjoy Christmas and the New Year Celebrations; I would like also to take this opportunity to acknowledge your positive contributions toward the development of this country" James mentioned.

In his message for the year 2023, James further enlightened clearly to all citizens to work for peace and implement Revitalized Peace agreement for the nation to attain sustainable services for development. "May this Christmas time and the New Year be filled with peace, happiness, love and unity. Let it also be a year of taking good decision by supporting the Revitalized Agreement on the Resolution of the Conflict in the Republic of South Sudan (ARCSS)", James enlightened.

He concluded by saying "May God bless us all! Long live the Republic of South Sudan and long live the President Salva Kiir Mayardit. I wish you all a Merry Christmas and a Happy New Year". Hoth said.

The Minister of Labour, Hon. James Hoth Mai on the occasions of the Christmas and the New Year 2023 celebrations congratulated His Excellency Salva Kiir Mayardit, the President of the Republic of South Sudan for protecting the people of South Sudan and maintaining relative peace in the Country.

In his message to all the tripartite bodies; namely; Government officials, South Sudan Employers Association, South Sudan Workers Trade Union Federation, Private Sector, the partners, and the entire Public to enjoy Christmas and the New Year celebrations with

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