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Approved  
29/11/2022

**VACCANY ANNOUNCEMENT**

**About Coalition for Humanity**

Coalition for Humanity (CH) is humanitarian and development organisation with experience in implementing humanitarian and development/resilience projects in South Sudan. We focus on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH; Gender Based Violence (GBV General Protection (GP), health and nutrition. Coalition for Humanity has experience in integrating projects, forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, land and property rights (HLP), peacebuilding and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Nonfood items, Health and Nutrition. CH has its headquarters in Juba but with presence in Upper Nile, Unity and Central Equatoria States. Our ultimate goal is to reach out to people across the entire country South Sudan. , Coalition for Humanity is committed to working with communities to build their resilience as well as to nurture the capacity of locals in delivering holistic and local context specific responses. Coalition for Humanity is therefore, seeking to qualified and suitable candidates for the below position.

Job specification	
<b>Job title</b>	HLP Legal Officer
<b>Number of Position</b>	1 positions
<b>Job location</b>	Pochalla
<b>Job Graded</b>	Based on CH's Job Grades
<b>Contract type/</b>	1 year with possibility of extension
<b>Reporting to</b>	Program Manager





<b>Job Purpose</b>	<p>The HLP Legal Officer shall work under the direct guidance and supervision of the Program Officer. The officer is responsible for planning, leading and coordinating quality implementation of project activities. The legal officer will conduct service mapping in the project location to inform the referral pathway, conduct capacity building on community based protection mechanism, conduct safety audits and GBV Risk analysis. Conduct training on PSEA and as well build the capacity of the local authorities. He or she shall form peace committee and build their capacity and facilitate them to develop gender inclusive Conflict resolution action plan.</p>
<b>Key Duties/Roles and Responsibility</b>	<ul style="list-style-type: none"> <li>• Provide technical assistance in project implementation with targeted communities and all stakeholders through a strong community-led approach at each project location.</li> <li>• Facilitate and oversee the daily planning and implementation of Peace Building &amp; Protection (GBV) activities.</li> <li>• Work with the Project manager to ensure that project activities are technically sound and implemented in a timely, safe, and efficient manner, in accordance with the approved program work plan.</li> <li>• Conduct regular meetings with project team in order to provide monitoring and support to ensure minimum standards and capacity-building</li> <li>• Support the project manager in developing new or adapted activities, awareness raising materials, training curriculums, FGDs, safety audit questionnaire and M&amp;E tools with the M&amp;E Manager, Programme coordinators and other program teams.</li> <li>• Take the lead in preparing the reports of conducted assessments, safety audits in the for selection of new locations and development of new activities as well as analyze the trends</li> <li>• Provide capacity building related to GBV core principles, best practices, etc. through training and mentoring for staff and external actors</li> </ul>





	<ul style="list-style-type: none"> <li>• Ensure GBV case data is managed, shared, and used in a confidential, safe, and effective manner, including through the GBV IMS, the referral pathways with other sectors/services, and updating service mapping on monthly basis.</li> <li>• Liaise with health facility, mental health, and WASH staff to integrate GBV guiding principles and integrate GBV activities with other sectors activities.</li> <li>• Lead/Facilitate all qualitative assessments (Focus Groups Discussions) to better understand the risks of GBV in the project locations to map points of service for GBV survivors, and to identify support structures.</li> <li>• Regularly conduct field monitoring and supportive supervision to provide feedback and guidance to staff to improve the services provided</li> <li>• Initiate planning for longer-term GBV prevention and response activities, including referral pathway and standard operating procedures.</li> <li>• Provide guidance to design the media messages related to GBV and monitor dissemination of those messages.</li> <li>• Facilitate community dialogues engaging elders, men, women, and youth to sensitize them against SGBV to change their attitudes/behavior and support ending of SGBV with their communities</li> <li>• Facilitate harmonization, reproduction and dissemination of national guidelines and treatment protocols for life saving procedures.</li> <li>• Facilitate strengthening of Community-Based Protection Networks and Rescue Services within the targeted locations.</li> </ul>
<p><b>Person Specification</b></p>	<p><b>Education</b></p> <ul style="list-style-type: none"> <li>• Bachelor of Laws (LLB) Degree.</li> <li>• Must be an advocate of the high court of South Sudan or equivalent</li> </ul> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Minimum of 2 years' work experience related to general protection litigation and GBV.</li> <li>• Demonstrated experience of working directly with communities on protection needs.</li> <li>• MUST have a demonstrated understanding of key principles of community engagement and community empowerment.</li> <li>• Training and capacity building experience, particularly on matters related to housing, land and property</li> </ul>



	<p><b>Core Competencies</b></p> <ul style="list-style-type: none"> <li>• Good communication skills, including active listening skills and written communication.</li> <li>• Good knowledge of general protection, PSEA, GBV and PSS basic principles</li> <li>• Excellent knowledge of protection Peace Building</li> <li>• Excellent knowledge of the negative impacts of conflict on the individual, family and communities, with respect to housing, land and property.</li> </ul> <p><b>Behavioural</b></p> <ul style="list-style-type: none"> <li>• Flexibility in approach and an ability to adapt to varying demands and work hours</li> <li>• Ability to identify problems and resolve them</li> <li>• Ability to work with minimal supervision</li> <li>• Proficiency in working on MS Office</li> <li>• Ability to exercise sound judgment and to remain flexible to a changing environment</li> <li>• Ability to work well with a cross-cultural team</li> <li>• Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and other NGOs.</li> </ul>
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**Note: Applicants should review the job requirements carefully before applying ensuring that he/she**

**meets the requisite qualification**

Applications, along with CVs) should be addressed to: Human Resource & Administration Manager,

Coalition for Humanity Email [jobs@ch-int.org](mailto:jobs@ch-int.org) or Hand deliver hard copies to our Office in Juba located in Gudele 1 Block 8 North of Zain Customer Care Shop. Application deadline: **19/12/2022. Only short-listed candidates will be contacted.**

