

VACCANY ANNOUNCEMENT

About Coalition for Humanity

Coalition for Humanity (CH) is humanitarian and development organisation with experience in implementing humanitarian and development/resilience projects in South Sudan. We focus on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH; Gender Based Violence (GBV General Protection (GP), health and nutrition. Coalition for Humanity has experience in integrating projects, forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, land and property rights (HLP), peacebuilding and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Nonfood items, Health and Nutrition. CH has its headquarters in Juba but with presence in Upper Nile, Unity and Central Equatoria States. Our ultimate goal is to reach out to people across the entire country South Sudan. , Coalition for Humanity is committed to working with communities to build their resilience as well as to nurture the capacity of locals in delivering holistic and local context specific responses. Coalition for Humanity is therefore, seeking to qualified and suitable candidates for the below position.

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Approved
29 NOV 2022
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COALITION FOR HUMANITY
29 NOV 2022
SOUTH SUDAN

Job specification	
Job title	GBV Assistant
Number of Position	1 position (Female)
Job location	Pochalla
Job Graded	Based on CH's Job Grades
Contract type/	1 year with possibility of extension
Reporting to	Program Manager
Job Purpose	The role of the GBV Assistant is to support in the day to day implementation of the Project. The GBV Assistant shall provide regular progress reports to the Project Officer. She with support from the Project Officer will be responsible for Groundwork, including information sharing, relationship building to support project 'mainstreaming gender in policy and programmes to prevent violence and conflict and strengthen post-conflict recovery in the project location.

Key roles/Duties and Responsibility

- Ensure daily quality implementation of different project activities in accordance with the work plan.
- Engage with the community and community representatives to understand needs and gaps in Gender-based violence programming.
- Support Gender-based violence cases received at the center and identified in the community through the provision of case management services to respond to the needs of clients, provide them information and resources to access services and make appropriate referrals to other service providers if required.
- Incorporate a survivor/client-centered approach in all center activities.
- Ensure strict adherence to confidentiality for all case-related information; protect the identities of clients in the design and implementation of all activities.
- Assess the knowledge and utilization of health and other services available for survivors of GBV.
- Provide case management services through high quality and confidential interventions in line with minimum standards for service provision and CH's case management SOPs. This will include assessment of needs, development of an action plan for recovery, development of a safety plan when needed, conducting referrals to relevant services, implementing the action plan and ensuring appropriate follow up and case closure when appropriate
- Conduct case management in safe spaces (WGFS); only conduct home visits to child spouses whilst ensuring own safety and the safety and confidentiality of survivors;
- Provide counselling for all survivors referred to case management service;
- File and store GBV data in the gender-based violence information management systems (GBVIMS and GBVIMS+) in compliance with the information sharing protocol
- Provide emotional support group sessions to women and girls at risk of or survivors of gender-based violence in compliance with best-practice and CH's guidelines
- Build networks within the community for community buy-in of project and ensuring successful implementation.
- Identify challenges that women and girls are facing in accessing services.



Person Specification	Education and Experience <ul style="list-style-type: none"> • University diploma (e.g. humanitarian programming, international development, human rights, Social Work, Public Health, gender studies) desirable. • Certification preferably in Social work, Counseling, Psychology or any other related field is an added advantage. • Minimum 2 years of proven experience in NGO projects, particularly in managing GBV projects. Core competencies <ul style="list-style-type: none"> • Excellent knowledge of GBV and PSS basic principles • Excellent knowledge of GBV case management principles • Excellent knowledge of the negative impacts of early marriage on the individual, family and community level • Excellent knowledge of the negative impacts of child labor on child development • Good communication and psychosocial first aid skills Behavioral Competencies <ul style="list-style-type: none"> • Flexibility in approach and an ability to adapt to varying demands and work hours • Ability to identify problems and resolutions. • Exceptional professionalism and interpersonal skills and an ability to work collegially with team members and stakeholders • Ability to work unsupervised • Proficient skills and experience in working on MS Office
	<ul style="list-style-type: none"> • Ability to exercise sound judgment, to remain flexible to a changing environment, and to make decisions independently • Ability to work well with a cross-cultural team • Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and other NGOs
<p>Note: Applicants should review the job requirements carefully before applying ensuring that he/she meets the requisite qualification</p> <p>Applications, along with CVs) should be addressed to: Human Resource & Administration Manager, Coalition for Humanity Email jobs@ch-int.org or Hand deliver hard copies to our Office in Juba located in Gudele 1 Block 8 North of Zain Customer Care Shop. Application deadline: 19/12/2022. Only short-listed candidates will be contacted.</p>	

