

MINISTRY OF LABOUR  
29 NOV 2022  
SOUTH SUDAN  
29/11/2022

**VACCANY ANNOUNCEMENT**

**About Coalition for Humanity**

Coalition for Humanity (CH) is humanitarian and development organisation with experience in implementing humanitarian and development/resilience projects in South Sudan. We focus on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH; Gender Based Violence (GBV General Protection (GP), health and nutrition. Coalition for Humanity has experience in integrating projects, forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, land and property rights (HLP), peacebuilding and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Nonfood items, Health and Nutrition. CH has its headquarters in Juba but with presence in Upper Nile, Unity and Central Equatoria States. Our ultimate goal is to reach out to people across the entire country South Sudan. , Coalition for Humanity is committed to working with communities to build their resilience as well as to nurture the capacity of locals in delivering holistic and local context specific responses.

Coalition for Humanity is therefore, seeking to qualified and suitable candidates for the below position.

Job specification	
<b>Job title</b>	Case Worker
<b>Number of Position</b>	2 positions
<b>Job location</b>	Pochalla
<b>Job Graded</b>	Based on CH's Job Grades
<b>Contract type/</b>	1 year with possibility of extension
<b>Reporting to</b>	Program Manager
<b>Job Purpose</b>	The case worker will work under the direct supervision of the Gender and GBV Officer and will perform general and specialized GBV prevention and response duties such as GBV risk assessment, case management, psychosocial support, counseling and referral, as well as leading GBV awareness creation activities in Pochalla

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<p><b>Key roles/duties and responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Provide direct support and care for survivors of gender-based violence, including counseling and basic case management services</li> <li>• Assessment of needs Developing an action plan Implementing the plan</li> <li>• Accompany survivor if requested to access medical and or legal services</li> <li>• Case closure (if and when appropriate)</li> <li>• Conduct psychosocial and group support activities with women and girls and emphasize meeting the emotional needs of survivors</li> <li>• Support networks among women and girls</li> <li>• Promote social integration of survivors and other vulnerable women and girls.</li> <li>• Adhere to GBV guiding principles of respect, confidentiality, and safety /security and non-discrimination while providing services to women and girls.</li> <li>• Provide referral services for survivors according to their wishes</li> <li>• Conduct direct follow up of GBV survivors through home visits and regular follow up visits based on a survivor's wishes and consent</li> <li>• Provide physical accompaniment to survivors of GBV to access other services in accordance with their wishes, choices and decisions</li> <li>• Monitor the functionality of GBV referral pathway through making direct follow ups with service providers</li> <li>• Provide mentorship to the outreach team</li> <li>• Support in designing GBV messages based on information gathered through case management</li> </ul>
	<ul style="list-style-type: none"> <li>• Work closely with the outreach team in referral of cases identified in the community and as appropriate make follow up</li> <li>• Actively participate in relevant coordination meetings</li> <li>• Other duties as assigned by the Programs Manager</li> </ul>



<p><b>Person Specification</b></p>	<p><b>a) Education and Experience</b></p> <ul style="list-style-type: none"> <li>• Diploma in development studies, social work, community development, gender and women studies, or related qualification.</li> <li>• Minimum 3 years of proven experience in prevention and response to GBV in an NGO setting.</li> <li>• Excellent writing and reporting skills for external audiences (including governments and donors).</li> <li>• Proven experience liaising with state ministries and county government departments of and donor agencies.</li> <li>• Language: Fluent spoken and written English and spoken Juba Arabic. Knowledge of Dinka language is an added advantage</li> </ul> <p><b>b) Behavioral Competencies</b></p> <ul style="list-style-type: none"> <li>• Flexibility in approach and an ability to adapt to varying demands and work hours</li> <li>• Ability to identify problems and resolve them</li> <li>• Ability to work with minimal supervision</li> <li>• Proficient skills and experience in working with MS Office</li> <li>• Ability to exercise sound judgment, to remain flexible to a changing environment, and to make decisions independently</li> <li>• Ability to work well with a cross-cultural team</li> <li>• Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and other NGOs.</li> </ul>
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**Note: Applicants should review the job requirements carefully before applying ensuring that he/she**

**meets the requisite qualification**

Applications, along with CVs) should be addressed to: Human Resource & Administration Manager,

Coalition for Humanity Email [jobs@ch-int.org](mailto:jobs@ch-int.org) or Hand deliver hard copies to our Office in Juba located in Gudele 1 Block 8 North of Zain Customer Care Shop. Application deadline: **19/12/2022. Only short-listed candidates will be contacted.**

