



Ministry Of Labour's Newsletter

Volume 1, Issue 2

Newsletter June 2022

Directorates in the Ministry of Labour.

- Directorate of Labour and Industrial Relations.
- Directorate of Vocational Skills Trainings and Development.
- Directorate of Occupational Safety and Health.
- Directorate of Policy Planning and Labour Statistics.
- Directorate of Admins and Finance

Geneva: Labour Minister attends the 110th session of ILO



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Geneva: Labour Minister attends the 110th session of ILO

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Minister of Labour, Hon. James Hoth Mai led the South Sudan delegation to attend the 110th Session of International Labour Organization's (ILO) conference in Geneva. Capacity building, creation of employment opportunities, and managing immigration workers in South Sudan were the top priorities presented during the conference. Minister of Labour Hon. James Hoth reiterates government commitment in the implementation of the ratified conventions and the spirit of tripartite working environment.

South Sudan delegation during the conference discussed decent work, social and solidarity economy,



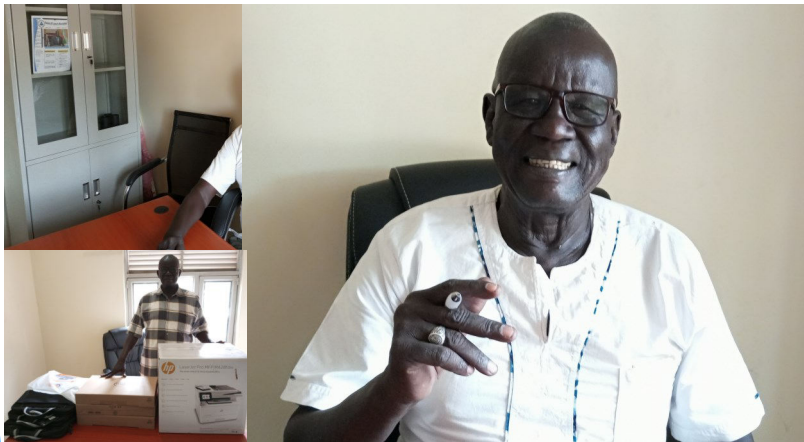
and the strategic objective of employment as part of the follow-up mechanism of the ILO declaration on social justice for a fair globalization.

The 110th Session of the ILO conference was highly represented in the tripartite manner. On the other hand, ILO administration assured South Sudan that they will continue to render support to South Sudan in the areas of vocational training and to implement the Labour Act effectively. This year conference was pro-

grammed to amend ILO Declaration on Fundamental Principles and Rights at Work, 1998, to include safe and healthy working conditions at the work place as stated in Chapter eleven of South Sudan Labour Act 2017.

"The rule of law must prevail, those who resort to war deny social justice," declared ILO Director-General, Guy Ryder during the opening session of the 110th International Labour

Labour Advisory Council (LAC) Kick Off Its Operation in South Sudan



Chairperson, Labour Adversary Council, Luka Nyarsuk exercises his roles.

In Juba, the chairperson of Labour Advisory Council (LAC), Luka Nyarsuk Nasona, recently assured public that LAC office is fully operational and is well equipped to perform advisory works to the office of the labour commissioner (Undersecretary office, Ministry of Labour) on any matter falling under the labour Act 2017 in South Sudan. "The International Labour Organization (ILO) has fully supported the LAC in terms of financial and capacity building". Luka declared.

He added that the support will boost the roles of LAC to advise the office of labour and members of tripartite body. "I am sitting now in the office of LAC that was granted by the Minister of Labour, and we have also received some office items such as furniture, three computers and a printer from ILO through the country Manager "Estella" in South Sudan".

Luka disclosed that his office is committed to implement the *labour Act 2017* in the Republic of South Sudan.

He explained that Labour Advisory Council (LAC) is a tripartite body that comprised of 7 members, which include 2 representatives from Ministry of Labour, 2 representatives from Workers' Trade Union, 2 representatives from Employers' Associations; and 1 independent expert in Labour related matters who is the chairperson of the LAC. "The LAC has been constitut-

ed by ministerial order on 26/3/2021. The order that was passed by the Minister constituted this LAC in accordance with *Sections 20, 21 of the Labour Act 2017*. The establishment of LAC was supported by the ILO based on the international recommended procedure and regulations".

Labour Advisory Council (LAC) in the Republic of South Sudan has accomplished the following task, which includes; "formulation of Term of Reference, budget formulation and work plan", which has been validated by the members of

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E-government services improve online production of work permits



Labour's technical staff processing work permits

The technical experts producing work permits in the Ministry of Labour disclosed that issuing of work permits is ranging from 20–25 per day. Assistant Director of Labour, Sunday Morris unveiled significance improvement in the production of work permit. "As the Ministry introduced digital (e-government services) to produce daily work permits, there are significant improvement in work performance as the ministry is globalizing and modernizing the processes of production of work permit". Sunday revealed.

She recalled the tough work staff have been doing manually. "We were processed using hard copy A4 sheet". Afterwards, the ministry progressed to digital system of issuing smart card". She added.

The Ministry has good working relations with clients to help wherever there is needs. In some extend the technical staff also provide technical guidance and coaching to those who may have some challenges in filling the online forms. "From the training we gave them, our clients have ascertained to us a good sign of improvement". The digital online system of processing work permit, clients are required to create a portal and fill in their vital details. To those who do not know the process of acquiring the work permit, via online, you can use this link <https://workpermit.eservices.gov.ss> to access the **seven steps for you to fill the form**.

Sunday Morris, further explained the uniqueness of the work permit as she categorized them;

- 1) **Plain** = the back of the card is plan. Means, it is the first time for the client to attain the work permit.
- 2) **A** = New. This is when the person has never come for renewal of the work permit before.
- 3) **R** = Renewal. It means the card has been renewed after its expiration date.
- 4) **C** = Change, this means that client (employee) has shifted job location to another employer.
- 5) **U** = Upgrade, it means if a client has changed the position and then if there is a mistake occurred on the card. Or the name might have been wrongly written before.
- 6) **L** = Lost card or damaged, it is when the client lost or damaged his or her card and replacement is done. Any enquiry concern, once can reach us through this email: info@mol.gov.ss

Minister of Labour, Encourages private sector to increase employment opportunities



Hon. Minister of Labour, Gen. James Hoth addressing the Private Sector and Students in UoJ

Hon. Minister of Labour, James Hoth and the World Bank recently in the University of Juba (Samani Hall) called for vibrant jobs opportunities to be introduced to support jobless youths in South Sudan. The appealed was centered to private sector in a launch of 2022 South Sudanese Economic Monitoring toward a job agenda.

In attendants, Undersecretary of Public Service & Human Resource Development, Dr. Julia Aker Duany, Vice Councilor of University of Juba, Pro. Dr. John Akech, Executive Director of NGOs Forum, Dr. Ojara Pius, TAWO, Finella Ayam and many others were present.

Hon. Minister advised the private sector to revise their packages of services deliver to the beneficiaries that can enable citizens to sustain and progress; to address issues of unemployment in the Republic. The Ministry of La-

bour has 7 vocational training centers that are engaging youths to attain sustainable skills for development. "This is were we need World Bank to support us to equip youth with various skills to enable them be job creators in the country". The Minister requested the World Bank to channel their support on getting better solution to address challenges of unemployment; to improve South Sudan economic. Hon. Minister reiterated that the ministry is engaging youths through vocational skills training and development in those functional centers in the country. "As a government we work to see that peace agreement is implemented". Hoth added.

Ministry of Labour graduates 598 students in difference trades



of vocational training and skills development.

The Deputy Head of Mission Embassy of the Kingdom of the Netherlands in Juba, ensured their continues support especially to the youths of South Sudan in the area of vocational training.

About 207 females and 391 males benefited from the training and successfully graduated to meet the labour market. All the grand-aunts received certificates and start up kits to delivers numerous sustainable services to the communities.

The graduated students benefits training in various areas ranging from plumbing and pipefitting, electrical installation, welding and metal fabrication, building and construction, carpenter and joinery, Information Communication Technology (ICT) and office administration, hospitality, bakery, hairdressing, and air condition repairs and maintenance.

Ministry of Labour recently graduated 598 students in Juba Multiservice Training Centre (MTC) in various trades. It was the first bench of graduation in the year 2022.

Hon. Minister of Labour, James Hoth appreciated the generosity of the Netherlands people to support youth empowerment for a peaceful and prosperous development in South Sudan.

Netherlands people through the UNDP in South Sudan supported the three months training of youth in eleven trades as part

“It is our responsibilities to make sure that the youth get skills to benefits the communities,” Hoth Mai expressed.

MTC to launch new strategy to reduce Motorcycles’ Accidents in Juba



Juba MTC; Acting DG, Martine Lugga

The Acting Director General of Vocational Training and skills Development at Ministry of Labour, Martine Lugga jubilantly unveiled that the Ministry and United Nations Development Program (UNDP) recently discussed new strategy to reduce high rate

of motorcycles’ accidents in Juba. Hence, Martine Lugga who is also the Director of Juba Multiservice Training Centre (MTC) said UNDP has donated two motorcycles on 8/04/2022 to MTC for training motorcycles’ raiders on effective and defensive skills of riding motorcycles. “All boda-boda raiders in Juba will be trained on effective raiding of motorcycles to minimize rate of accidents.” Said Martine.

Ministry of Labour; United Nations Development Program (UNDP) and Vocational Skills Development Organization (VOSDO) reached to the consensus that they should design a new training module to be introduced for training boda-boda riders. Those who will receive the training will be given mark to put on. “We have got curriculum developed for the training, and we have also received two brand-new motorbikes to begin the training”.

Martine Lugga added that the first bench of training would probably begin in July 2022. “No one will be allow to ride motorbike without marked; the mark is a symbol, which a person will put on to indicate that he or she has attended the training”. Martine reiterated.

The two lifesavers realized numerous cases of motorcycles’ accidents around Juba town that need to be reduced. According to Martine, to minimize rate of accidents, partners to the

The Ministry of Labour will organize all the boda-boda riders under the training at Juba Multiservice Training Centre

Skills for Sustainable development



Juba MTC Deputy Director for Training, Haida Christopher imparting crucial knowledge to students

Ministry of Labour increase access for learning; delivering reliable skills to equip youth, progress and be productive citizens in South Sudan. In Juba MTC, more than 9 trades are available to all categories of students interested to get leaning and wanted to be independent and fast to alleviate suffering. The trades includes: electrical, hospitality, bread-baking, customer care, building & bricklaying, painting, plumbing & pipe fitting, hair dressing, beauty-therapy, computer training, auto mechanic, carpentry & joinery, ICT, and welding & metal fabrication. MTC also offers career counseling and coaching.



700 Students enrolls on vocational skills training & development



Juba MTC; Females' Students and others on Car Repairs

Statistically, in this academic year Juba Multiservice Training Centre (MTC) has enrolled 700 students on vocational skills training and development, to attain quality and innovative skills from more

huge numbers of students taking automotive mechanic, carpentry and joinery to mention a few compare to last years.

"Learners are trying to look at the

than 9 difference trades.

The Deputy Director for training, Haida Christopher said 40% of the students are females and most of them got sponsorships.

"We have 280 female students in all the trades total to 700 students currently taking their training here". Haida stated

She further narrated that the institute is overwhelmed with

areas of marketability, for instance auto-mechanic has more students than trades of carpentry and joinery". Haida added.

According to her experience, it is because students related that the trade of auto-mechanic is easy to operate event under the tree one can open the garage; unlike the trade of carpentry and joinery that need industry, hence; has few numbers of students.

The Deputy Director, Haida announced that the training has affordable fees of 12, 000 SSP per years.

"some of them are under sponsorship while others were self-sponsored that made the training center to be overwhelmed". Said Haida.

The Automotive mechanic has total of 140 students taking their lesson in two shifts; morning class and after-

Partners of the Ministry of Labour



Minister of Labour James Hoth & the Partners supporting youths in vocational training and Skills development noting key issues.

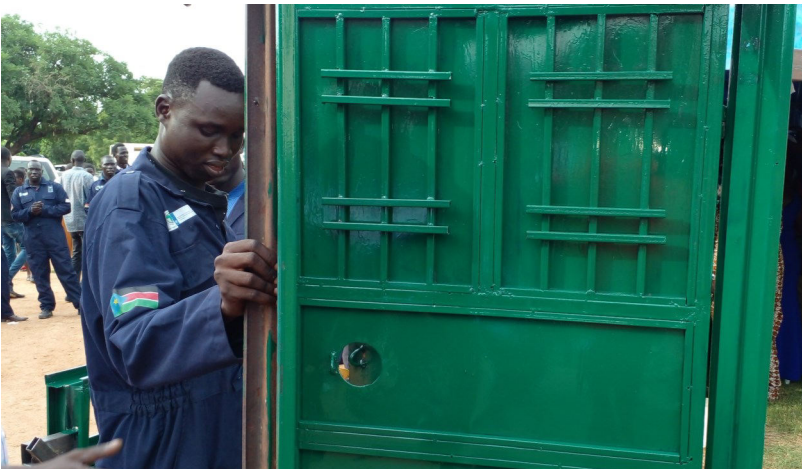
Ministry of Labour; James Hoth Mai and Partners of the Minister of Labour, UNDP representative were at the podium taking key notes to address challenges of youth unemployment in South Sudan. As 598 students graduated in various trades at Juba Multiservice Training Centre (MTC) on 20th June, 2022.

Students' Graduation



Minister of Labour James Hoth, Deputy Ambassador of Netherland H.E. Jan Huesken and Students.

Students Products at Juba Multiservice Training Centre (MTC)



Juba Multiservice Training Centre ; Metal and Fabrication



20/06/2022, Electrical Installation Exhibition

On the graduation day students completed 3 months training in electrical installation work, displayed their product and talents.

Ministry of Labour formulates Occupational Safety and Health policies



Senior leadership in the Minister of Labour attentively analyzing Occupational Safety & Health Regulatory Document.

The seniors leadership in the Ministry of Labour under the auspice of Hon. Minister of Labour, James Hoth listened to the presentation of the Directorate of Occupational Safety and Health to analyze and add their inputs to the regulatory documents.

The Deputy Director of Occupational Safety and Health,

Occupational Safety and Health, Jacob Deng said the documents presented include; Occupational Health Services Guideline, Occupational Safety and Health, Accidents, Disease, Dangerous Occurrence, Notification and Reporting. Regulatory Frameworks shall come to policies after endorsement.

Woul Domach Deng welcomed the senior leadership’s input and scrutiny of the regulatory documents.

“The purpose of this presentation is to enable the senior leadership proofread and come out with a clear regulatory framework to regulate the work places of private sectors and public work places in South Sudan. ”

Assistant Director for

Call 2 Actions: South Sudan floods persist top discussion in South Africa



Let’s stop child labour!

South Sudan’s floods, corona virus and education for young people were among the tops discussions in South Africa conference, Minister of Labour, James Hoth Mai explained during the conference in South Africa.

Minister of Labour & Industrial Relations added that the meeting was concluded with numerous resolutions to im-

prove lives of young people globally. Shortly after the conference, Minister Hoth and his counterparts from other African States, raised hands to symbolized International War to end child labour and improved children rights by the year 2025. “Each country including South Sudan has to eliminate worst forms of child labour”. Hoth, stressed.

According to International Labour Organization (ILO) Convention number 182 which stipulate supports and prohibits as well as elimination of the worst forms of child labour, including slavery, forced labour and trafficking of human beings

has been well domesticated in the country, Minister explained.

Minister Hoth, added that convention 182 prohibits the use of children in armed conflicts, prostitution and pornography, illegal activities such as drug trafficking and dangerous work, which exposes children to physical, psychological or sexual abuse and unhealthy environment.

Ministry of Labour shows commitment in implementation of EAC treaties



Hon. Minister of Labour, James Hoth Meet Two MP From East Africa Community

Ministry of Labour met with Members of Parliament (MPs) from East Africa Community recently in the meeting hall, Juba. The purpose of the meeting was to assess how the government work is running in South Sudan, so as to harmonize the articles signed in the treaty of East Africa Community. Hon. Minister James Hoth unveiled good progress in his Ministry. "I briefed them on what we do in implementing the EAC common market protocol, the ministry is working to protect the rights of migration of people in South Sudan". Minister asserted.

The Minister, James Hoth explained four major processes the ministry did, which

include, Khartoum process of protection of migration, dealing with the migration from EAC to Europe, IGADs ministers of labour on migration forum to harmonize the agreement. "We are in the process of doing many things before we integrated. Nobody is coming to resolve the issue of another country but we have to do by ourselves and most of the activities are done". James assured.

Hon. Minister James reaffirmed his commitment for the implementation of EAC provision of common market protocol. He said the Ministry has cleared all the fees and vigorously working to

implement issues in the articles of Treaty of East Africa Community.

"The Ministry is working on four documents to translate the labour Act 2017 into policies to regulate and protect the workers". James added.

The Ministry of Labour presented a Power-Point report on the East Africa Community (EAC) on migration that tackle keys areas of the activities. The objectives were to strengthening cooperation, sharing of experience expertise and best practice.

Coordinating and monitoring actions identified by the Regional Ministerial Forum on Migration, harmonizing labour migration policies in East and Horns of Africa.

Member of Parliament of East Africa Community, Pro. Dr Anna Itto said the team comes every year to check and do sensitization of common market protocol, "we have been meeting private sector, NGOs, Universities and the Ministries on the same issue".

The treaty is like our Bible wherever we move we do carry along to educate us on what to do and what had been done so far.

She also thanks the Ministry of Labour for effective work done in harmonizing the labour Act 2027.

South Sudan Celebrates International Workers Days



Minister James; key notes addressed during labour day

South Sudan joined the world and celebrated its International Labour Day at Nyakuron Cultural Centre on 5th may, 2022 under the Theme; "Together we can produce effective and productive workers for sustainable development", The event was organized by South Sudan Workers Trade Union Federation (SSWTUF), and drawn the participants from government representatives, development partners and civils societies.

Spoken to the media during the event, Minister of Labour, James Hoth assured workers of their rights according to South Sudan Transitional Constitution as well as on the fundamental rights at work places as stipulated in the labour Act 2017.

However, James added that it is obvious that we have foreigners dominating business in South Sudan, nevertheless we need to be organized to manage the business ourselves. Moreover, "as a Minister of Labour I want to assure you that I will stand with you and support you to address the matters".

James further unveiled that for any labour related dispute, the Ministry is working to establish labour court in the Republic of South Sudan. "I appreciate the Central Equatoria State Government to provide the Ministry of Labour with piece of land for us to construct labour court". Said James.

On his part, the Minister of Public Service, Joseph Bangasi Bakosoro encouraged South Sudanese to be bold, vigilance and decent in making choice for progress and resource conservative.

Bakosoro pointed out that SSWTUF has to conduct public awareness on the goodness of accepting any jobs that workers come across than being selective and lazy to do the work.

USA Diplomats to support youth training and skills development



Ambassador; David W. Renz, and Hon. Minister, James Hoth Mai discussed ways for youths development

Minister explained to the Ambassador the challenges youth are facing in the country because of inadequate jobs. “72% of the youth in South Sudan are unemployed, thus, they need skills to engage them in sustainable development”.

Hon. James added.

The Ministry is currently running seven vocational trainings and skills development’s centres across South Sudan. According to David Renz, USA government is ready to provide supports in the areas of vocational trainings and agricultural activities “I applaud the Minister of Labour for having good system, USA

The Minister of Labour, Gen. James Hoth Mai and the USA Ambassador to South Sudan, David W. Renz, recently deliberated on bilateral relations matters they discussed to support youth training & skills development; to address the issues of unemployment in South Sudan. Hon. Minister James unveiled that the discussion was basically focused on good implementation of Peace Agreement

through services provision to the citizens. “Change Affairs of American Embassy is here in Juba, and we had a very fruitful meeting centered on the implementation of peace agreement on how youth can be engaged in vocational training to acquire relevance skills of providing services to our citizens”. James stated.

Ministry of Labour disseminates credible information



Ministry of Labour Senior Inspector; Public Relations and Protocol meets Eye Radio delivers credible information.

The Ministry of Labour engages with media houses disseminates credible and reliable information to its audiences through trusted media houses. Some reliable infor-

mation the Ministry of Labour distributes include: labour related issues according to the Labour Act 2021, government policies to regulate private sectors and other ministry concerns through all affordable, reachable and trusted media houses for widely circulation.

ON 9th March 2022, the Undersecretary, Minister of Labour, Mary Hilary Pitia communicated to media houses requesting all the Private Sectors to review their Human Resource policies and align them with the provisions of the Labour Act 2017. In the announcement submitted to the Eye Radio on 11/03/2022, asking the private sector to all submit their policies to the office of Undersecretary Ministry of Labour for review and approval. The Ministry of Labour remains committed and continues to collaborate with its partners and media groups in the country to spread and ensure that relevance information reach right groups of audi-

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Head Office of Ministry of Labour

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Our motor:

Social Dialogue and Decent Work

Mandate:

To establish an inclusive, impartial, responsive, and efficiently regulate the operations of the Private Sector labour market in a manner consistent with national priorities, values, and cost-effective service delivery.

Vision:

A proactive, responsive, well-managed and accountable public and private sector

Mission:

To provide policy guidance, regulatory framework for effective labour administration, skills development and occupational safety and health.

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